

PT. ADICIPTA BANGUN MANDIRI

Certified ISO 9001:2015 LRQA No: JKT-10144969 "Provision of Ship's Manning Services" MLC-2006 Lloyd Register (Asia) No: JKA-1800207 Scope: "SRPS Services"

COMPANY PROFILE

27 November 2019

Head Office: Lingga Dharma Building, 1st Floor Jl. Warung Buncit Raya No. 17 Jakarta 12550

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HISTORY

PT. Adicipta Bangun Mandiri, Established in 1996, operates as a general marine supplier and service for both national and international trading companies. In the beginning of operation, we supplied ships' logistics, ships' spare parts, and the like to national shipping companies. Supported by strong management system and qualified staff, we have succeeded to gain number of partnerships in maritime industry. We then established division of seafarers agency for foreign companies since August 2002 to anticipate various competent seafarers demands from international shipping companies.

Year of Establishment

PT. Adicipta Bangun Mandiri, was established under the law of The Republic of Indonesia on May 10th, 1996 No.71 by Public Notary, Sulaimansyah SH, and registered under No. C2-10266 HT.01.01. Th.96 (11/11/1996) at Department of Justice and Human Rights of Republic Indonesia.

PT. ADICIPTA BANGUN MANDIRI, Amended No. 5 (5 May 2003)/ No. 36 (18 June 2003) by Public Notary Saal Bumela SH and registered under No.C0740HT.01.04.TH.2006, dated: 14 March 2006 at the Ministry of Justice and Human Right of the Republic of Indonesia. Government Official announcement on June 6th, 2006 Number 45/2006 and additional Government report number 6120/2006. Registered: 0024/P/1.824.51 at department of trade and industry of Republic Indonesia, date: January 22nd, 2007 Company Tax Registered under number: 1.766.047.3-017.000.



VISION:

 Be recognized as a world class manning and crewing ageny, committed in providing quality seafarers through the development and continually improvement as a real form of delivering our best services in supplying adequate and competen seafarers to various an international shipping company with fulfilled the national and international stardards regulations.

MISSION:

- To keep the principals always satisfied by providing qualified seafarers comply to the international mandatory standards requirements; Convention ILO MLC-2006 Code, IMO Convention such as STCW 1978 Amendment;
- To provide quality services with continuous improvement to meet principals expectations and satisfaction;
- Continually develop the company with a good quality management system, supported by the company staff involved have expereinced, qualified and trained;
- Participate in developing the resources of Indonesian Seafarer, up-hold profesionalism, credible, smart, honest, capable, creative-innovative reliable and able to work together.

QUALITY POLICY

PT Adicipta Bangun Mandiri, has implemented a Quality Management System ISO 9001:2015, Quality Standards Services valuation models and ILO MLC-2006 Reg1.4 Recruitment and Placement of Seafarers as a basis for the company's operationa process and activities to achieve the main goals the best services, to ensure that easy for seafarers to access the recruitment and placement services system and avoiding the practice of "BLACK LIST"

Our goal is becoming a company with great competitive and professional on supplying Qualified of Indonesian seafarer's by focusing to the principals "Satisfied" through the best services with constant drive.

Quality Policy is to:

- *empower all company staff are qualified and trained to perform their duties;*
- maintaining existing principal with quality service for maximum satisfaction;
- adhere to and implement minimum standards of recruitment and placement of seafarers, based Reg 1.4 MLC-2006 and STCW'1978 amendment.

The top Management of PT. ADICIPTA BANGUN MANDIRI is fully committed to implementing and continuously improving quality management system, socialized and aplied by any personnel involved.



PROFILE

PT. Adicipta Bangun Mandiri, established under the law of The Republic of Indonesia, is a Government licensed company operating in the supply of Indonesian Seafarer's to foreign employers, with specialization in the supply of qualified Indonesian seafarers (ship's personnel).

Backed by a strong managerial and trained qualified staff having maritime industry as their background, it has become one of the outstanding manpower suppliers having direct access to various education and training institutions for various occupations.

The company was set up to overcome labor shortage and increasing demands for seafarer's arising out of the changes in the international shipping industry as well as other shore based industries in the developed countries. The increase of labor cost in such countries has changed the orientation of the employers to developing countries where equal qualified labor could be obtained at less labor cost.

PT. Adicipta Bangun Mandiri does not adhere to misleading opinion that employment of seafarer's from developing countries is identical to employment of cheap unskilled seafarer's. **PT.** Adicipta Bangun Mandiri has a strict regulation to supply only seafarer's on par with the internationally standards of the International Maritime Convention on the Standards of Training, Certification and Watchkeeping STCW 1978 amended 1995 & 2010

- License and certificates according to the requirements of Convention STCW 78' as amended, 1995, 2010 (ISM CODE, SOLAS, MARPOL, etc);
- Seamen at low rating ranks are educated at seafarers college, have good practical skills and proper experience;
- Fitters are with good welding skills, previous experienced in Shipyards (PT. DOK Jakarta) and at sea on different type of vessels;

The main goal of the Company is to strengthen her positions as a leader in professional selection, recruitment and placement all ranks of seafarers on ships, to carry out successfully her main activity in fast changing business environment, extending her market position and satisfaction of the customers' requirements trough high performance of manning. The main goal is built up on the following basic principles: customer focus, leadership, management commitment, employees involvement, continuous improvement of the processes and entity of the objectives, which the Agency sets and strives continuously to achieve, are set in her Quality Management System, certified in accordance to ISO 9001:2015 LRQA N. JKT-10144969 and MLC-2006 Lloyd Register (ASIA) No. JKA-1800207

Supported by experts of seafarer's supply, education and training, legal advisors etc having accredited backgrounds in their specified fields, **PT. Adicipta Bangun Mandiri** strife to become the best manning agency in Indonesia.



SERVICES

1. Crew Management

We placed the great emphasis on teamwork and creating an environment in which our seagoing staff feel valued as a part of the company. We also strives to reflect our values with vision through out the organization for the best providing in services for our valued principals.

ABM and Circle Navigation Crew management we offer the complete crew management services to all types of vessels through our crew competence. By making all of our seafarer's feel part of our company families and by the continuing support in education, competence building, and of course given their career development, training ashore as well as on board in agreement with the principals to achieve their levels of competences.

We ensure cost effectiveness, efficiency and increased of comport to our principals. At present we provide crewing services to many of vessels from a dedicated pool of seafarer's.

In order to provide properly qualified seafarer's, we ensure careful screening and the selection procedures a head of deployment.

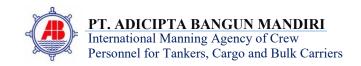
2. Crew Management Services /Scope

The crew was the most important factor in the ship management and of course the quality of the seafarer's working on board the ship is one of key to success which known by all.

As the crew manager we undertake the full scope of management operations required by the principals. Ensuring that every vessel manned by the qualified and well trained both of Officers and Ratings.

We perform all crew-related function including:

- Recruitment and selection
- Union relative long term strategic planning
- Assessment of seafarer's competency and English ability
- Pool arrangements
- Training educations
- Safety-instruction courses
- Pre-employment
 - Medical examination as per the International regulation; with full physical examination, chest X-ray, vision and auditory, Hepatitis, Drug and alcohol test, HIV test.
 - Arrange the Crew Contract of Employment
 - Arrange the Flag state book and certifications
 - Travel arrangement
 - Visa/s arrangement all country destiny; including United State visa/s for the Indonesian seafarer's which our company is a members of United State of America for seafarer's visa/s program; ticketing, local transportation etc.
 - All documents required processing
 - Immigration processing etc.



- Re-join-employment Evaluation based to the crew appraisal from the Master and principals Arrange for up grading (if needed)

3. Crew Management

- Verify the seafarer's certificates of competency are genuine, valid, and the sea-services records are true and correct.
- Assessing all the relevant authenticity, adequacy of the Certificates of competency against the appropriate its accordance to the STCW code.
- To ensure that all the crew members are trained, it's depending to the principal requirements.

4. Quality Assurance

Our company operating is certified to **ISO 9001:2015 Certificate number: JKT-10144969** standard and hold QMS certified by Lloyd Register Quality Assurance (LRQA) and Certified MLC-2006 Lloyd Register (ASIA) No: JKA-1800207

5. Maritime Education and Training

Conducted by the Maritime Training Center which approved by the Indonesian Government c/q The Directorate General Sea-Transportation Department Communication of Republic of Indonesia and approved by the International Maritime Organization (IMO)

We are in connected with the following institutions:

- Maritime Higher Education Institute STIP Jakarta (http://www.stipjakarta.ac.id/stip/web/id/)
- Makassar Merchant Marine Polytechnics PIP Makassar (http://www.pipmakassar.com)
- Semarang Merchant Marine Polytechnic PIP Semarang (http://www.pip-semarang.ac.id)
- Balai Besar Pendidikan Penyegaran dan Peningkatan Ilmu Pleayaran BP3IP Jakarta (http://www.bp3ip.ac.id)
- Sinar Gupita Training Center SGTC Jakarta (http://www.poseidon.co.id)
- Pertamina Maritime Training Center PERTAMINA-mtc Jakarta (http://www.pertamina-mtc.com)



CLIENT

Presently the Company is engaged in the supply of competent seafarers on the Deck, Engine and Hotels Department to the following principals:

1. Amalthia Marine Inc. http://amalmar.gr

Fleets:

- 1. MV. Pangeo, Liberian Flag, Bulk Carrier
- 2. MV. Platamon, Liberian Flag, Bulk Carrier

2. Coral Shipping Corp. http://coral-corp.com

Fleets:

- 1. MT. Adventurous, Marshall Islands Flag, Tanker
- 2. MT. Amani, Marshall Islands Flag, Tanker
- 3. MT. Amber II, Marshall Islands Flag, Tanker
- 4. MT. Ambitious, Marshall Islands Flag, Tanker
- 5. WB. Amira, UAE Flag, Water Barge
- 6. MT. Aris, Marshall Islands Flag, Tanker
- 7. MT. Azalea, Marshall Islands Flag, Tanker
- 8. MT. Avatar, Marshall Islands Flag, Tanker
- 9. MT. Glorious, Marshall Island Flag, Tanker
- 10. MT. Royal Oak, Marshall Islands Flag, Tanker
- 11. MT. Hakkasan, Marshall Island Flag, Tanker
- 12. MT. Prestigious, Marshall Island Flag, Tanker
- 13. MT. Aquanaut, Marshall Island Flag, Tanker

3. ECONAV SA http://www.econav.co/

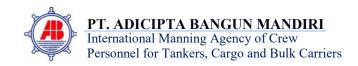
Feelts:

- 1. MT. Arzu, Marshall Island Flag,
- 2. MT. Alia, Marshall Island Flag, Tanker
- 3. MT. Amal, UAE Flag, Tanker
- 4. MT. Alambra, Marshall Island Flag, Tanker
- 5. MT. Avatar, Marshall Islands Flag, Tanker

4. Franco Compania Naviera SA http://franco.gr

Fleets:

- 1. MV. Bryant, Marshall Islands Flag, Bulk carrier
- 2. MV. Calhoun, Marshall Islands Flag, Bulk carrier
- 3. MV. Delsa, Marshall Islands Flag, Bulk carrier
- 4. MV. Odiris, Marshall Islands Flag, Bulk carrier
- 5. MV. Isabelle G, Portugal Flag, Bulk carrier



6. MV Johanna G, Portugal Flag, Bulk carrier

5. FCN Management Inc.

Fleets:

- 1. MV. Eny, Marshall Islands Flag, Bulk carrier
- 2. MV. Kouroupi, Marshall Islands Flag, Bulk carrier
- 3. MV. Miyama, Marshall Islands Flag, Bulk carrier
- 4. MV. Alegre III, Marshall Islands Flag, Bulk carrier
- 5. MV. Maria G, Malta Flag, Bulk carrier
- 6. MV. Hellena G, Portugal, Bulk carrier

Crew positions that have been distributed,

1. Master10. Electrician2. Ch Officer11. Bosun3. 2nd Officer12. A/B

4. 3rd Officer 13. O/S, Deck Boy 5. Deck Cadet 14. Oiler/Motorman

6. Ch Engineer
7. 2nd Engineer
8. 3rd Engineer
9. 4th Engineer
15. Fitter
16. Wiper
17. Eng Cadet
18. Chief Cook

19. Ass. Cook/ Messboy/ Messman

Contact Details

ABM & CIRCLE NAVIGATION

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